

**REGULAR MEETING  
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS  
MONDAY, OCTOBER 15, 2018**

**MINUTES**

A regular meeting of the Board of Education was held this day in the Chatham High School Media Center located at 255 Lafayette Avenue, Chatham, NJ.

**I. CALL TO ORDER:** The meeting was called to order at 7:35 PM by the Board President, Jill Weber.

**II. OPEN PUBLIC MEETING STATEMENT:** Ms. Weber read the following statement:

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that the New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of the Public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Office, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, and the Star Ledger.

**III. ROLL CALL**

**Present:** Mary Chambers, Ann Ciccarelli, Michelle Clark, Lata Kenney, Michael Ryan, Michael Valenti, and Jill Critchley Weber

**Absent:** Sal Arnuk and Matthew Gilfillan were absent.

**Also Present:** Dr. Michael LaSusa, Superintendent; Mr. Peter Daquila, Business Administrator/Board Secretary; Ms. Karen Chase, Assistant Superintendent of Curriculum and Instruction; Ms. Beth Grant, Human Resources Manager; and approximately eighteen (18) members of the public and press.

**IV. PLEDGE OF ALLEGIANCE:** Ms. Weber led the assembly in the Pledge of Allegiance.

**V. BOARD PRESIDENT'S COMMENTS**

- Ms. Weber deferred to Dr. LaSusa for comments.

**VI. ADMINISTRATIVE REPORTS**

**A. SUPERINTENDENT'S REPORT**

- Demographer's Report - Dr. LaSusa introduced Dr. Richard Grip, who recently concluded a demographic study. Dr. LaSusa noted that the district hired Dr. Grip due to unbalanced enrollment at the K-3 schools and a demographer's report hasn't been done in at least five years. Dr. Grip presented his report and responded to questions from the Board
- Annual Testing Report – Ms. Chase presented the Annual Testing Report. She and Dr. LaSusa responded to questions from the Board.

**B. BUSINESS ADMINISTRATOR'S REPORT**

- Construction Update – Mr. Daquila gave the following report:
  - CHS Auditorium Renovation, CMS Auditorium, and Central Office Addition**
  - CHS Auditorium – the seats are scheduled to be delivered on October 23<sup>rd</sup>. The installation will commence upon delivery and take about 7 days.
  - CMS Auditorium – Architect is finalizing the specifications and is working on the bid documents.
  - Central Office Addition –The interior work is ongoing. The sheetrock is completed, ceiling grids are being installed and the tile work in the bathrooms has started. The gas line still needs to be relocated. The tentative completion date is November 1st.

**VII. COMMITTEE REPORTS**

- A. Personnel** – Ms. Kenney reported that the committee met on October 10 and discussed coaches' evaluations and leave replacements.
- B. Curriculum** – Ms. Ciccarelli reported that the next meeting is on October 29.
- C. Finance/Facilities** – No report available. The next meeting is on November 19.
- D. Policy and Planning** – Ms. Clark reported that the committee met earlier this evening and discussed new policy on hiring and tuition students. They also met with the demographer.

**Liaisons**

**Chatham Borough** – Ms. Weber had nothing to report.

**Chatham Township** – Ms. Clark had nothing to report.

**Chatham Athletic Boosters** – Ms. Ciccarelli reported that the committee met on October 2 and discussed coaches' requests and Cross Country.

**Chatham Performing Arts Boosters** – Ms. Weber gave the following report:

**Current Happenings or Performances**

- The Marching Band received first place at both the Randolph and Hanover Park competitions, their final 2 contests of the season. Along with these awards they captured awards for best music and best overall effect. Congratulation to the marching band and their director, Mr. Brian Conti, on a great season.

**Upcoming Performance Dates and Reminders**

- With the opening of our new Performing Arts Center, the High School will be hosting an open house on November 1st from 8:00-9:00pm to feature the new space and all the new technical features we have added. Students will be on hand to walk people through the new space and answer questions from the public. We hope to see you there!
- The fall play is one month away! Mark your calendars for Radium Girls on November 15th, 16th, and 17th.

**Other News**

- A reminder to follow us on Facebook under “Chatham Performing Arts” and Twitter under @arts\_chatham! We will be posting updates about the goings on in the department through these accounts and look forward to seeing you online!  
As always, thank you to the board of education for your constant support of the Performing Arts in Chatham. We look forward to continuing to provide experiences for our students that foster growth and opportunity, and we hope to see you at our performances throughout the year!

**Chatham Education Foundation** – Ms. Kenney reminded everyone that Trivia Night is on November 3.

**Chatham Recreation** – No report available.

**PTO District Cabinet** – Ms. Ciccarelli reported that the committee met on October 3. They discussed (and clarified) the October 1 Board of Education meeting with regard to Class III officers.

## VIII. MINUTES

Ms. Weber moved the following:

**RESOLVED:** That the Board of Education approves the minutes from the following meeting(s):

- October 1, 2018 – Public Session and Executive Session

The motion was seconded by Ms. Ciccarelli and approved 7-0 on a roll call vote.

Ms. Weber moved the following:

**RESOLVED:** That the Board of Education approves the minutes from the following meeting(s):

- October 10, 2018 – Public Session and Executive Session

The motion was seconded by Ms. Ciccarelli and approved 4-0-3 on a roll call vote (Ms. Kenney, Mr. Ryan, and Mr. Valenti abstained).

## IX. PUBLIC COMMENTARY

- Paul Ivans thanked the Board of Education for all the data that was presented. He updated the Board on the status of the Paddle Team. In 2017/2018 there were 42 participants. There were no graduating seniors. He anticipates the number of participants to exceed 50 students during the 2018/2019 school year. He requested funding from the Board of Education for the 2018/2019 season.
- Lisa Schroeder asked about the increase of the activity fee and if the additional funds could be allocated to the Paddle Club and/or Girls' Hockey.
- Dr. LaSusa responded that the Finance Committee has discussed the activity fee and how to use the funds.
- Jennifer McNally asked how and if the demographer's report is shared with the Borough and the Township.

## X. ACTION ITEMS

### A. PERSONNEL

On a motion by Ms. Kenney, seconded by Mr. Ryan, the consent agenda items A.1 – A.16 (Items A.4 and A.10 amended per addendum and Items A.17, A.18, and A.19 added per addendum) were approved by a 7-0 roll call vote.

- Ms. Chambers questioned the wrestling coaches on resolution A-9.
- Dr. LaSusa and Mr. Daquila responded.

#### 1. (166-18/19) Amendment: Contracts - 2018/2019 School Year

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education amends contracts for the following individuals for the 2018/2019 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
Capano, James	Teacher of Math/BSI	CMS	1.00	BA/13	\$71,397.00 Prorated \$49,620.87	12/04/2018	06/30/2019	Supersedes action on 10/01/18 to amend effective date and salary.
Kupper, Patricia	Teacher of German	CMS	0.50	MA/10	\$35,126.50 Prorated \$4,390.81	11/01/2018	12/09/2018	Supersedes action on 10/01/2018 to amend effective date and salary.
Kupper, Patricia	Teacher of German	CMS	1.00	MA/10	\$70,253.00 Prorated \$47,420.60	12/10/2018	06/30/2019	Supersedes action on 10/01/2018 to amend effective date and salary.

2. (167-18/19) Amendment: Contract - Maintenance Staff

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education amends the following contract for the 2018/2019 school year, as per the agreement between the School District of the Chathams and the Chatham Maintenance Employees:

Name	Position	Location	FTE	Category/Step	Salary	Effective Date	Termination Date	Notes
Erekovcanski, Veselin	Maintainer	District	1.00	K (11)	\$53,390.00 Prorated at \$38,023.21	10/15/2018	06/30/2019	Supersedes action on 08/27/2018 to amend start date and salary.

3. (168-18/19) Approval: Contracts - Leave Replacement Teachers

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves contracts for the following Leave Replacement Teachers for the 2018/2019 school year:

Name	Position	Location	Column/Step	Salary	Effective Date	Termination Date	Notes
Dou, Zhaoyang	Teacher of Chinese	CMS	BA/2	\$56,353.00 Prorated \$27,049.41	02/08/2019	06/30/2019	
Simonetti, Gayle	Teacher of Science	CMS	BA/2	\$56,353.00 Prorated \$29,867.06	10/24/2018	03/29/2019	Includes two shadow days @ \$100/day.

4. (169-18/19) Approval: Maternity Leaves of Absence – AMENDED PER ADDENDUM

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following *Maternity Leaves of Absence*:

Employee #	Leave Start Date	Accumulated Sick Days Applied	FMLA Start Date <i>(unpaid with benefits)</i>	NJFLA Start Date <i>(unpaid with benefits)</i>	Extended Leave Start Date <i>(unpaid without benefits)</i>	Date of Return <i>(Anticipated)</i>	Notes
ID# 8611	04/08/2019	10	04/29/2019	04/29/2019	N/A	09/01/2019	
<b>ID# 7625</b>	<b>02/27/2019</b>	<b>40</b>	<b>05/01/2019</b>	<b>05/01/2019</b>	<b>N/A</b>	<b>09/01/2019</b>	
<b>ID# 7052</b>	<b>01/14/2019</b>	<b>40</b>	<b>03/13/2019</b>	<b>03/13/2019</b>	<b>N/A</b>	<b>09/01/2019</b>	
<b>ID# 8699</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>02/05/2019</b>	<b>04/03/2019</b>	

5. (170-18/19) Amendment: Maternity Leaves of Absence

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends the following *Maternity Leaves of Absence*:

Employee #	Leave Start Date	Accumulated Sick Days Applied	FMLA Start Date <i>(unpaid with benefits)</i>	NJFLA Start Date <i>(unpaid with benefits)</i>	Extended Leave Start Date <i>(unpaid without benefits)</i>	Date of Return <i>(Anticipated)</i>	Notes
ID# 4018	02/06/2019	40	04/04/2019	04/04/2019	N/A	09/01/2019	Supersedes action on 10/01/2018 to amend leave start date.
ID# 7066	05/14/2018	25	09/01/2018	09/01/2018	11/28/2018	09/01/2019	Supersedes action on 03/05/2018 to amend date of return.

6. (171-18/19) Approval: Medical Leaves of Absence

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves medical leaves of absence for the following staff members, detailed as follows:

Employee #	Leave Start Date	Sick Days Applied	FMLA Start Date <i>(unpaid with benefits)</i>	NJFLA Start Date <i>(unpaid with benefits)</i>	Extended Leave Start Date <i>(unpaid without benefits)</i>	Date of Return <i>(Anticipated)</i>	Notes
ID# 7237	N/A	N/A	10/16/2018	10/16/2018	N/A	01/02/2019	
ID# 8354	11/21/2018	17	N/A	N/A	12/18/2018	02/04/2019	

7. (172-18/19) Approval: Unpaid Absences

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the following unpaid absences during the 2018/2019 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date	Notes
Srygley, Bonnie	Paraprofessional	WAS	4	11/07, 11/21, & 11/26//2018	11/27/2018	
Toscano, Patricia	Paraprofessional	MAS	43	11/21/2018	02/01/2019	

## 8. (173-18/19) Approval: Contractual Extra Duty Stipends

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the following staff member's contractual stipend for the 2018/2019 school year.

Staff Member	Activity	Location	Ratio	Compensation
Priano-Keyser, Gina	ASP Manager	CMS	0.05	\$502.68
Leon, Sydney	Auditorium Coordinator I (shared)	CMS	N/A	\$2,295.23
Priano-Keyser, Gina	Auditorium Coordinator I (shared)	CMS	N/A	\$2,295.23
Graziano, Daniel	Auditorium Coordinator II	CMS	N/A	\$4,590.45
Haeringer, Jean	ASP Set Builder	CMS	0.1	\$1,005.31
Riccardi, Caitlin	ASP Costumes	CMS	0.05	\$502.68
Friedman, Julie	ASP Set Painter	CMS	0.05	\$502.68
Cifrodella, Jennifer	Mock Trial	LAF	0.1	\$1,005.31

## 9. (174-18/19) Approval: Winter Coaching Staff

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the contracts for *Winter Coaches*, for the 2018/2019 school year as per agreement between School District of the Chathams and CEA, as listed below:

Name		Season	Sport	Assignment	Ratio	Salary
Patrick Barry		Winter 2018	Boys' Indoor Track	Head Coach	0.75	\$7,540.58
Jason Mariano	*	Winter 2018	Boys' Indoor Track	Assistant Coach	0.6	\$6,032.46
TBA	*	Winter 2018	Girls' Indoor Track	Head Coach	0.75	\$7,540.58
Nicholas DeSantis	*	Winter 2018	Girls' Indoor Track	Assistant Coach	0.6	\$6,032.46
Todd Ervin	*	Winter 2018	Boys' Basketball	Head Coach	0.85	\$8,545.99
David Shellenhammer	*	Winter 2018	Boys' Basketball	Assistant Coach	0.6	\$6,032.46
Nick Agelis	*	Winter 2018	Boys' Basketball	Assistant Coach	0.6	\$6,032.46
Joseph Gaba	*	Winter 2018	Girls' Basketball	Head Coach	0.85	\$8,545.99
Lindsay Atchison		Winter 2018	Girls' Basketball	Assistant Coach	0.6	\$6,032.46
Chris Mazurkiewicz	*	Winter 2018	Girls' Basketball	Assistant Coach	0.6	\$6,032.46
TBA		Winter 2018	Wrestling	Head Coach	0.85	\$8,545.99
TBA		Winter 2018	Wrestling	Assistant Coach	0.6	\$6,032.46
Craig Swartz		Winter 2018	Bowling	Head Coach	0.65	\$6,535.17
Brendon Herr		Winter 2018	Ice Hockey	Head Coach	0.85	\$8,545.99
Robert Ritchie		Winter 2018	Ice Hockey	Assistant Coach	0.6	\$6,032.46
Christopher Borkes		Winter 2018	Ice Hockey	Assistant Coach	0.6	\$6,032.46
Frank DiGiacomo		Winter 2018	Swimming	Head Coach	0.85	\$8,545.99
Kelly Abner	*	Winter 2018	Swimming	Assistant Coach	0.6	\$6,032.46
Sally Moreno	*	Winter 2018	Swimming	Assistant Coach	0.6	\$6,032.46
Jerry Duffy		Winter 2018	Fencing	Head Coach	0.75	\$7,540.58
Lauren Fuchs		Winter 2018	Fencing	Assistant Coach	0.6	\$6,032.46
Gabby Simons		Winter 2018	Fencing	Volunteer	N/A	N/A

Wang, Michael		Winter 2018	Fencing	Volunteer	N/A	N/A
Lynn Ivans		Winter 2018	Paddle	Head Coach	N/A	N/A
Conor Henderson	*	Winter 2018	Intramurals	N/A	0.3	\$3,016.23
TBA		Winter 2018	Weight Room Supervisor	N/A	0.3	\$3,016.23

*\*Denotes District Employee*

10. (175-18/19) Approval: Extra Class - Certificated Staff – **AMENDED PER ADDENDUM**

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves an *Extra Class Leave Replacement Assignments* for Certificated Staff for the 2018/2019 school year:

Name / Position	Location	Effective Date	End Date	Salary	Notes
Lisa Koellman, Teacher of German	CMS	11/01/2018	12/07/2018	\$1,380.00	
<b>Petrullo, Darryl, Special Education</b>	<b>CMS</b>	<b>10/08/2018</b>	<b>10/19/2018</b>	<b>\$720.00</b>	

11. (176-18/19) Approval: District Substitutes

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the following substitutes for the 2018/2019 school year:

Teacher	Para	Clerical	Nurse	Last Name	First Name
x	x			Clark	John
x	x			Caulfield	Keegan

12. (177-18/19) Approval: Audio Visual Support

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the following students for audio visual support for the board meetings at an hourly rate of \$11.00, on an as needed basis for the 2018/2019 school year:

Mason Agostinelli	Michael McCaffrey
Christopher (Shane) Carlin	Colin Pierce

13. (178-18/19) Approval: 2018/2019 Degree Change

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves advancement on the CEA Certified Staff Salary Guide for the 2018/2019 school year. (Attachment A.13)

14. (179-18/19) Approval: Extra Payment - Linda Ortiz

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves extra payment for Accuplacer Prep instruction for two students, at the home instruction rate of \$60 per hour, not to exceed 60 hours or \$3,600.

15. (180-18/19) Approval: Extra Payment - Yanfei Li-McGurrin

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves extra payment to Yanfei Li-McGurrin for Translation services, at the contracted hourly rate of \$55.22 per hour, not to exceed 5 hours or \$276.10.

16. (181-18/19) Approval: Travel

**WHEREAS:** In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham’s *Policy 6471 - School District Travel*, travel by school district employees and Board of Education members must be approved in advance; now **THEREFORE, BE IT RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
Oct	26	2018	Jaime	Trauger	Grade 1 Teacher	Rutgers	Literacy Conference	New Brunswick	\$180
Oct	26	2018	Jana	Derkowski	Social Worker	Rutgers	Sexual Orientation & Gender Identity	Parsippany	\$129
Oct	26	2018	Daniel	Hrdina	Special Ed Math Teacher	AMTNJ	Taking Mathematical Action	East Windsor	\$220
Nov Dec	27 1	2018	Karen	Chase	Asst Supt	TED Woman 2018	Attend TED Women conference	Palm Springs CA	\$1000
Nov Dec	27 1	2018	Christina	McCabe	English Teacher	TED Woman 2018	Attend TED Women conference	Palm Springs CA	\$1000
Nov	29	2018	Cristina	Lanzilotta	Counselor	PESI - Professional Education Systems Institute	On the Spot Techniques for Emotional Behavioral Problems	Parsippany	\$220
Nov Dec	30 1	2018	Kim	Vogt-Hurley	Behavior Analyst	CABAS	9th Annual Workshop	Morristown	\$255
Dec	2-4	2018	Jen	Cifrodella	Library/Media	NJASL	Annual Conference	Long Branch	\$225
Dec	2-4	2018	Jill	Mills	Library/Media	NJASL	Annual Conference	Long Branch	\$200
Dec	2-4	2018	Jackie	Chirico	Library/Media	NJASL	Annual Conference	Long Branch	\$170
Dec	6	2018	Maria	Doyle	Spanish Teacher	NJPSA	Pique Proficiency Workshop	Monroe Township	\$200
Dec	11-13	2018	Darryl	Petrullo	Special Ed Teacher	Wilson Learning	Wilson Reading System	Princeton	\$700
Feb	7-9	2019	Julie	Friedman	Spanish Teacher	NECTFL	Annual Conference	New York NY	\$225

17. (182-18/19) Approval: Contract - 2018/2019 School Year - **ADDED PER ADDENDUM**

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves a contract for the following individual for the 2018/2019 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):



Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date
McArthur, Christine	Paraprofessional	SBS	N/A	N/A	\$17.47/hourly	10/22/2018	06/30/2019

18. (183-18/19) Rescission: Unpaid Absence - **ADDED PER ADDENDUM**

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education rescinds the following unpaid absence during the 2018/2019 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date	Notes
Tafro, Lisa	Paraprofessional	MAS	1	10/08/2018	10/08/2018	

19. (184-18/19) Amendment: Extra Class Certificated Staff - **ADDED PER ADDENDUM**

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education amends an Extra Class Leave Replacement Assignment for Certificated Staff for the 2018/2019 school year:

Name / Position	Position	Location	Effective Date	End Date	Salary	Notes
Major, Amanda	Special Education	CMS	09/01/2018	10/05/2018	\$2,100.00	Supersedes action on 09/27/2018 to amend end date and salary

**B. FINANCE/FACILITIES**

On a motion by Mr. Ryan, seconded by Ms. Ciccarelli, the consent agenda items B.1 – B.7, were approved by a 7-0 roll call vote. Item B.7 was approved by a 6-0-1 roll call vote (Mr. Ryan abstained).

- Ms. Weber thanked Mr. Ecker for his donation that is on this evening’s agenda for Board acceptance.

1. (134-18/19) Approval: Payments - Bills List

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the following payments: (Attachment B.1)

Description	Totals
Bills List - October 15, 2018	\$1,192,759.40
<b>TOTAL:</b>	<b>\$1,192,759.40</b>

2. (135-18/19) Approval: Comprehensive Maintenance Plan and M-1

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the School District of the Chathams Comprehensive Maintenance Plan and Form M-1 for fiscal years 2018/2019 and 2019/2020. (Reports are on file in the Business Office.)

3. *(136-18/19) Acceptance: Donation to CHS*  
**RESOLVED:** Upon recommendation of the Superintendent, and as approved by the Chatham High School Principal, the Board of Education accepts a donation from Mr. Richard Ecker of a memorial plaque and tree (total value of \$549.50) for a rededication in honor of his brother, a Chatham High School student, class of 1967.
4. *(137-18/19) Approval: Transition Training*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the payment not to exceed \$300.00 to Elizabeth Hamblet for special education parent training on College Transition.
5. *(138-18/19) Approval: Martina McElroy - Supplemental Instruction*  
**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Martina McElroy to provide supplemental instruction to special education students per their IEPs for the 2018/2019 school year for 1 hour per week at \$60.00 per hour not to exceed \$2,520.00.
6. *(139-18/19) Approval: Nursing Services*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves Bayada Home Health Care, Inc. to provide extended school year nursing services during the month of October 2018 for an out of district special education student #8730702700 not to exceed the amount of \$2,200.00.
7. *(140-18/19) Approval: ESY Services*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the reimbursement for extended school year services to the parents of special education student #4272961703 in the amount of \$2,375.00.

### C. CURRICULUM

On a motion by Ms. Ciccarelli, seconded by Ms. Clark, the consent agenda items C.1 – C. were approved by a 7-0 roll call vote.

1. *(040-18/19) Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from October 1, 2018 through October 12, 2018.*  
**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of October 1, 2018 through October 12, 2018 pursuant to N.J.S.A. 18A:37-1 et seq.
2. *(041-18/19) Affirmation: Findings of Harassment, Intimidation and Bully Investigations*  
**RESOLVED:** That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board's October 1, 2018 Meeting, which encompasses all HIB findings between September 17, 2018 through September 28, 2018.

3. (042-18/19) Acceptance: Anti-Bullying Bill of Rights Self-Assessment - 2017/2018

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education accepts the district 2017/2018 Anti-Bullying Bill of Rights Self-Assessment.

**D. POLICY**

None

**XI. BOARD BUSINESS**

- Ms. Weber asked for communication to the high school students and their parents that need to take a standard test or they will not graduate.
- Ms. Chambers reported that the fall issue of Morris/Essex acknowledged Chatham on their efforts on five “new / non-traditional” sports that have become very popular in Chatham.

**XII. PUBLIC COMMENTARY**

**XIII. ADJOURNMENT**

On a motion by Ms. Weber, seconded by Ms. Ciccarelli, and as approved by unanimous voice vote, the meeting adjourned at 9:46 PM.

**Minutes recorded by:**

*Peter Daquila* (E.S.)

**Peter Daquila**  
**Business Administrator/Board Secretary**