

**REGULAR MEETING
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS
MONDAY, SEPTEMBER 17, 2018**

MINUTES

A regular meeting of the Board of Education was held this day in the Chatham High School Media Center located at 255 Lafayette Avenue, Chatham, NJ.

I. CALL TO ORDER: The meeting was called to order at 7:34 PM by the Board President, Jill Weber.

II. OPEN PUBLIC MEETING STATEMENT: Ms. Weber read the following statement:

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that the New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of the Public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Office, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, and the Star Ledger.

III. ROLL CALL

Present: Sal Arnuk, Mary Chambers, Ann Ciccarelli, Michelle Clark, Matthew Gilfillan, Lata Kenney, Michael Ryan, Michael Valenti, and Jill Critchley Weber

Absent: There were no absent board members.

Also Present: Dr. Michael LaSusa, Superintendent; Mr. Peter Daquila, Business Administrator/Board Secretary; Ms. Karen Chase, Assistant Superintendent of Curriculum and Instruction; Ms. Beth Grant, Human Resources Manager; and approximately fourteen (14) members of the public and press.

IV. PLEDGE OF ALLEGIANCE: Ms. Weber led the assembly in the Pledge of Allegiance.

V. BOARD PRESIDENT'S COMMENTS

- Ms. Weber thanked everyone for attending tonight's Board of Education meeting. The meeting from Chatham High School will be streamed live to both the Borough and the Township, thanks to Connor Henderson and the three high school students recording the meeting.

VI. ADMINISTRATIVE REPORTS

A. SUPERINTENDENT'S REPORT

- Dr. LaSusa welcomed everyone to the Board of Education meeting at Chatham High School.
- Dr. LaSusa reported that the school year has been up and running for approximately two weeks. Everything is smooth; the biggest issue is transportation due to two resignations within 60 days. The Human Resources and Business Office have stepped up to get everything operating.

- Superintendent LaSusa reported that enrollment is constant.
- Dr. LaSusa concluded his report by informing everyone that the district is in the process of updating the School Safety Plan. He went on to say that on October 1 both police chiefs will be at the Board of Education meeting.
- Ms. Clark asked that information be sent about that meeting to inform the public.

B. BUSINESS ADMINISTRATOR'S REPORT

- Mr. Daquila gave the following construction/facility update:
 - Roof work at Chatham High School, Southern Boulevard School and Chatham Middle School: All the roof work on these three projects has been completed; punch lists need to be done.
 - Lafayette Avenue School Kitchen: The contractor has done a fantastic job and the kitchen was ready for the start of school.
 - Southern Boulevard School Restrooms: The restrooms were ready for the start of school.
 - Milton Avenue School: The temporary certificate of occupancy was obtained on September 10 and the classrooms are being used.
 - Chatham Middle School: The contractor has done a fantastic job and the temporary certificate of occupancy was obtained on September 7; the classrooms are being used.
 - Chatham High School Auditorium: The seats are scheduled to be delivered on October 23rd.
 - Central Office Addition: The brick work is complete and we are waiting for the windows to be installed. The relocation of a water line was started today and the gas line also needs to be relocated. The contractor is behind schedule and at this time the anticipated completion date is November 1, 2018. We continue to push the contractor to finish sooner.
 - Chatham Middle School Auditorium: Plan meetings have begun.
- Ms. Ciccarelli has observed the Chatham High School lunch for the last four school days and there is ample space for all the students during the one lunch period. She hopes this answers all the social media questions about the lunch period.
- Ms. Clark noted that after the move of Special Education to the Central Office, the Board decided to construct a building at Chatham High School for the entire central office staff.
- Mr. Arnuk noted that the administration being closer to the schools is a positive thing. He shared that all three of his children have graduated and survived lunch at the high school.

VII. COMMITTEE REPORTS

- A. Personnel** – Ms. Kenney reported that the next meeting will be on October 29 or sooner if it can be arranged.
- B. Curriculum** – Ms. Ciccarelli reported that the committee met earlier this evening. They discussed the French overnight field trip, the discipline report and other updates from Karen Chase.
- C. Finance/Facilities** – Mr. Gilfillan reported that the committee met on September 4. They discussed the Chatham High School wrestling and its viability. Sailing will be funded up to \$16,000.00 for the Fall and the Spring seasons. They discussed selling ads for revenue; they also discussed health benefits and additional state aid. The next meeting is scheduled for October 15.

D. Policy and Planning – Mr. Arnuk reported that the committee met on September 12 and discussed numerous policies that included Strauss Esmay mandated updates. One is on this evening’s agenda for first and second reading and adoption by the Board; the rest of the policies and regulations they discussed are on the agenda for first reading tonight.

Liaisons

Chatham Borough – Ms. Weber reported that the Borough is discussing redevelopment and new development.

Chatham Township – Ms. Clark reminded everyone that the Suicide Prevention Walk is on September 22.

Chatham Athletic Boosters – Ms. Ciccarelli had nothing to report.

Chatham Performing Arts Boosters – Mr. Arnuk gave the following update:

Chatham Education Foundation – Ms. Kenney reported that Trivia Night is on November 3 at the Fish and Games at Mountainview. Registration is on October 4. She reminded everyone that the Chatham Education Foundation donated \$105,000.00 to the district during the 2017/2018 school year.

Chatham Recreation – Mr. Gilfillan had nothing to report.

PTO District Cabinet – Dr. LaSusa reported that the cabinet met on September 14 and discussed the opening of schools and transportation.

VIII. MINUTES

Ms. Weber moved the following:

RESOLVED: That the Board of Education approves the minutes from the following meeting(s):

- August 27, 2018 – Public and Executive Sessions

The motion was seconded by Ms. Ciccarelli and approved 7-0-2 on a roll call vote (Ms. Kenney and Mr. Valenti abstained).

IX. PUBLIC COMMENTARY

- Jane Devlin noted that Facebook and social media are not the proper forum to express displeasure in school activities. She is disappointed that the Chatham High School calendar does not include any “no” homework periods which was the case the last two school years.
- Robert Penn, a Chatham Borough resident, encouraged the hiring of Class III officers. He has done research and is involved with school security. The Class III Officers or SROs are involved in the schools and develop relationships with the students; they deal with drug use and drug sales, bullying and student protection. The police and emergency personnel are trained to handle the stress and stressful situations.
- Rozella Clyde noted that she has been a New York City educator for 40 years. She was in New York City when the change was made from resource officers to police officers in the schools. She encouraged the resource officers to be district employees and feels guns are intimidating to the students and staff. She noted that the students should be included in the discussions to get their opinions.
- Bill Heap made an earnest effort to get opinions of over 100 people on the topic of having Class III Officers in the schools from various locations and residents. Most people don’t even know that Class III Officers are being discussed. A small segment is comfortable with any safety measures.

Approximately 25% are okay with Class III Officers. The majority of the people he polled (50%) are against the Class III Officers and are anxious about the concept.

X. ACTION ITEMS

A. PERSONNEL

On a motion by Ms. Kenney, seconded by Mr. Valenti, the consent agenda items A.1 – A.20 (Item A.20 adjusted per addendum) were approved by a 9-0 roll call vote.

1. *(132-18/19) Acceptance: Resignations*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education accepts the resignations of the following staff members:

Name	Location/Position	Effective Date
Gibbs, Ken	CMS/Paraprofessional	08/31/2018
Burns, Nicole	Transportation Coordinator	09/04/2018
Rauch, Mary	LAF/Paraprofessional	09/20/2018
Deming, Natalie	CHS/Teacher	10/31/2018

2. *(133-18/19) Amendment: Resignation*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education amends the resignations of the following staff member:

Name	Location/Position	Effective Date	Notes
Nacer, Carly	CMS/Teacher	06/30/2018	Supersedes action on 08/27/2018 to amend effective date.

3. *(134-18/19) Approval: Payment of Superintendent’s Professional Merit Goals*

RESOLVED: The Board of Education, based on verification and approval by the Executive County Superintendent, approves the payment of the Superintendent’s professional merit goals achieved for the 2017/2018 school year.

4. *(135-18/19) Approval: Contracts - 2018/2019 School Year*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2018/2019 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date
Grundy, Pamela	Paraprofessional	CMS	N/A	N/A	\$17.47/hourly	09/01/2018	06/30/2019
Pollack, Kathryn	Paraprofessional	LAF	N/A	N/A	\$17.47/hourly	09/01/2018	06/30/2019
Menza, Joelle	Paraprofessional	SBS	N/A	N/A	\$17.47/hourly	09/01/2018	06/30/2019
Whitehead, Christine	Paraprofessional	CMS	N/A	N/A	\$17.47/hourly	09/01/2018	06/30/2019

Raskin, Eileen	Paraprofessional	CHS	N/A	N/A	\$17.47/hourly	09/01/2018	06/30/2019
Fook-Kinsale, Carlene	Paraprofessional	SBS	N/A	N/A	\$17.47/hourly	09/14/2018	06/30/2019

5. (136-18/19) Amendment: Contracts - 2018/2019 School Year

RESOLVED: Upon recommendation of the Superintendent, the Board of Education amends the contracts for the following individuals for the 2018/2019 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
Camp, Julie	Teacher of Social Studies	CHS	0.60	MA30 / 13	\$51,808.20	09/01/2018	06/30/2019	Supersedes action on 05/14/2018 to amend prorated Longevity
Deming, Natalie	Teacher of German	CHS	1.0	MA / 12	\$75,438.00	09/01/2018	10/31/2018	Supersedes action on 05/14/2018 to amend Step, Salary, and Termination Date
Li-McGurrin, Yanfei	Teacher of Chinese	CHS	1.0	MA / 8	\$77,308.00	09/01/2018	06/30/2019	Supersedes action on 05/14/2018 to amend Step and Salary
Walters, Epsy	Teacher of Social Studies	CHS	1.0	MA / 8	\$65,308.00	09/01/2018	06/30/2019	Supersedes action on 05/14/2018 to amend Step and Salary
Fix (Guzman), Marlin	Teacher of Spanish	CHS	1.0	BA / 16	\$90,747.00	09/01/2018	06/30/2019	Supersedes action on 05/14/2018 to amend Salary to include \$12,000 extra class
Montefinese, Stephanie	School Counselor	CMS	1.0	MA15 / 8	\$67,793.00	09/01/2018	06/30/2019	Supersedes action on 05/14/2018 to amend Step and Salary
Rubin, Lindsay	School Counselor	CMS	1.0	MA45 / 13	\$87,027.00	09/01/2018	06/30/2019	Supersedes action on 05/14/2018 to amend Step and Salary
Bruner, Catherine	Teacher of Special Education	CMS	1.0	BA / 6	\$58,798.00	09/01/2018	06/30/2019	Supersedes action on 05/14/2018 to amend Salary to remove extra class
Gagliano, Michael	Teacher of English Language Arts	CMS	1.0	MA / 10	\$70,253.00	09/01/2018	06/30/2019	Supersedes action on 05/14/2018 to amend Salary to remove extra class

Hrdina, Daniel	Teacher of Special Education	CMS	1.0	MA60 / 14	\$92,892.00	09/01/2018	06/30/2019	Supersedes action on 05/14/2018 to amend Salary to remove extra class
Orsini, Natalie	Teacher of Special Education	CMS	1.0	BA15 / 11	\$68,238.00	09/01/2018	06/30/2019	Supersedes action on 05/14/2018 to amend Step and Salary
Lafferty, Elizabeth	Elementary School Teacher	LAF	1.0	BA15 / 8	\$61,993.00	09/01/2018	06/30/2019	Supersedes action on 05/14/2018 to amend Step and Salary
Timpanaro, Margaret	Secretary, 10-Month	LAF	1.0	10-MTH / 17	\$45,658.00	09/01/2018	06/30/2019	Supersedes action on 05/14/2018 to amend Step and Salary
Leister, Karen	School Nurse	SBS	1.0	MA / 17	\$107,895.10	09/01/2018	06/30/2019	Supersedes action on 05/14/2018 to amend Salary to correct District Nurse Lead amount

6. (137-18/19) Rescission: Contracts - 2018/2019 School Year

RESOLVED: Upon recommendation of the Superintendent, the Board of Education rescinds the contract for the following individual for the 2018/2019 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
Posthill Perkins, Suzanne	Paraprofessional	CHS	N/A	N/A	\$17.47/hourly	09/01/2018	06/30/2019	
Biancosino, Jaimie	SAC	CHS	1.00	MA/5	61,328.00	09/01/2018	06/30/2019	

7. (138-18/19) Approval: Contract - 2018/2019 School Year

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the contract for the following individual for the 2018/2019 school year, as per the agreement between the School District of the Chathams and the Central Office Confidential Support Staff:

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
Cataldo, Nicole	Transportation Coordinator	Central Office	1.00	N/A	\$48,000.00 prorated at \$36,923.10	09/24/2018	06/30/2019	

8. (139-18/19) Amendment: Staff Transfer of Assignment

RESOLVED: Upon recommendation of the Superintendent, the Board of Education amends the following transfer of assignment for the 2018/2019 school year:

Name	Position	Location	Column/Step	Salary	Effective Date	Termination Date	Notes
Sgroi, Marisa	Teacher of English	CMS	BA/7	\$59,793.00	09/01/2018	06/30/2019	Supersedes action of 08/27/2018 to amend step, salary and effective date.

9. (140-18/19) Approval: Maternity Leave of Absence

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following *Maternity Leaves* of Absence:

Employee #	Leave Start Date	Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 7810	11/26/2018	40	01/31/2019	01/31/2019	N/A	05/03/2019	

10. (141-18/19) Approval: Unpaid Absences

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the following unpaid absences during the 2018/2019 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date
Minsky, Jennifer	Teacher	WAS	2	10/01/2018	10/02/2018
Santiago-Peters, Cecilia	Paraprofessional	CMS	6	11/05/2018	11/07/2018
				10/01/2018	10/03/2018
Jobanputra, Avni	Paraprofessional	LAF	4.5	11/02/2018	11/12/2018

11. (142-18/19) Approval: Use of Accumulated Family Illness Days

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the use of accumulated family illness days, as listed below:

Employee #	Location	Dates	Total Number of Days	Notes
ID# 1084	CHS	TBD	28	To be used intermittently during the 2018/2019 school year.

12. (143-18/19) Approval Extra Class - Certificated Staff

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves an *Extra Class Leave Replacement Assignment* for Certificated Staff for the 2018/2019 school year:

Name / Position	Location	Effective Date	End Date	Salary	Notes
Major, Amanda, Special Education	CMS	09/01/2018	10/22/2018	\$3,120.00	
Lee, Benjamin, Science	CHS	09/01/2018	09/14/2018	\$840.00	
Gaba, Joseph, Science	CHS	09/01/2018	09/14/2018	\$840.00	
Naumova, Yelena, Science	CHS	09/01/2018	09/14/2018	\$840.00	
DeSantis, Nick, Science	CHS	09/01/2018	09/14/2018	\$840.00	

13. (144-18/19) Amendment: Extra Class - Certificated Staff

RESOLVED: Upon recommendation of the Superintendent, the Board of Education amends an *Extra Class Leave Replacement Assignment* for Certificated Staff for the 2018/2019 school year:

Name / Position	Location	Effective Date	End Date	Salary	Notes
Karen Rutkowski Teacher of Special Education	CMS	09/01/2018	10/22/2018	\$3,120.00	Supersedes action on 08/27/2018 to amend end date and salary.
Daniel Hrdina Teacher of Special Education	CMS	09/01/2018	10/22/2018	\$3,120.00	Supersedes action on 08/27/2018 to amend end date and salary.
Michael Raguseo Teacher of Special Education	CMS	09/01/2018	10/22/2018	\$3,120.00	Supersedes action on 08/27/2018 to amend end date and salary.
Lauren Flood Teacher of Special Education	CMS	09/01/2018	10/22/2018	\$3,120.00	Supersedes action on 08/27/2018 to amend end date and salary.

14. (145-18/19) Rescission: Contractual Extra Duty Stipends

RESOLVED: Upon recommendation of the Superintendent, the Board of Education rescinds staff members to hold various contractual stipends for the 2018/2019 school year:

Staff Member	Activity	Location	Ratio	Compensation	Notes
Chen, Monica	Chinese	CHS	0.2	\$2,010.82	
Bryan, Melissa	Philosophy	CHS	0.1	\$1,005.41	
Erb, Brian	Computer League	CHS	0.125	\$1,256.76	
Lesnewich, Christina	PAWS	CHS	1.00	\$5,027.05	

15. (146-18/19) Approval: Contractual Extra Duty Stipends

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves staff members to hold various contractual stipends for the 2018/2019 school year:

Staff Member	Activity	Location	Ratio	Compensation	Notes
Froisland, Kristi	Literary Magazine Co Advisor	CHS	0.125	\$1,256.76	
Hajdu, John	Computer League	CHS	0.125	\$1,256.76	
Ricciardi, Anthony	Paws	CHS	0.25	\$2,513.53	
Li-McGurrin, Yanfei	Chinese	CHS	0.20	\$2,010.82	
Shamy, Stephanie	Philosophy	CHS	0.10	\$1,005.41	
Burroughs, Tara	Play Area/Bus Supervision V AM	LAF	0.10	\$1,005.37	

16. (147-18/19) Amendment: Contractual Extra Duty Stipends

RESOLVED: Upon recommendation of the Superintendent, the Board of Education amends staff members to hold various contractual stipends for the 2018/2019 school year.

Staff Member	Activity	Location	Ratio	Compensation	Notes
Ryan, Julianna	Robotics	CHS	1.00	\$10,055.00	Supersedes action on 08/27/18 to amend ratio and compensation.
Morgan-Convery, Melissa	PAWS	CHS	0.5	\$5,027.05	Supersedes action on 08/27/18 to amend ratio & compensation.

17. (148-18/19) Approval: 2018 Fall Coaching Staff

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the contracts for *Fall Coaches*, for the 2018/2019 school year as per agreement between School District of the Chathams and CEA, as listed below:

Name	Season	Sport	Assignment	Ratio	Salary
Romeo, John	Fall	Football	Volunteer	N/A	N/A
Castellano, Joe	Fall	Football	Volunteer	N/A	N/A
Lawton, Jake	Fall	Football	Volunteer	N/A	N/A

*Denotes District Employee

18. (149-18/19) Approval: District Substitutes

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the following substitutes for the 2018/2019 school year:

Teacher	Para	Clerical	Nurse	Last Name	First Name
x	x	x		Silverstein	Theresa
x	x			Sacco	Daniel
x	x	x		Kennedy	Kelly
x	x			Trama	Kyle

x	x	x		Regan	Hillary
x	x			Gibbs	Ken
x	x	x		Valente	Sonia
x	x	x		Barrett	Donna

19. (150-18/19) Approval: Additional Hours

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Hannah Farrell for eight additional hours of compensation to perform Kindergarten assessments at an hourly rate of \$25.60, not to exceed \$204.80 during the month of September, 2018.

20. (151-18/19) Approval: Travel - **ADJUSTED PER ADDENDUM**

WHEREAS: In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham’s *Policy 6471 - School District Travel*, travel by school district employees and Board of Education members must be approved in advance; now **THEREFORE, BE IT RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
Sept	25 & 26	2018	Chris	Magno	School Psychologist	MUJC	Crisis Prevention Institute	New Providence NJ	\$879
Oct	1 & 2	2018	Kiera	Spadaro	Art Teacher	AENJ	Annual Convention	Long Branch NJ	\$210
Oct	1 & 2	2018	Eric	Hreha	Art Teacher	AENJ	Annual Convention	Long Branch NJ	\$210
Oct	1 & 2	2018	Candace	Hull	Art Teacher	AENJ	Annual Convention	Long Branch NJ	\$210
Oct	19	2018	Allison	Moore	LDT-C	NJALC	Fall Symposium	Somerset	\$195
Oct	19	2018	Melissa	Quiceno	LDT-C	NJALC	Fall Symposium	Somerset	\$220
Oct	18 & 19	2018	Kristine	Dudlo	Principal	FEA	Annual Conference	Long Branch NJ	\$350
Oct April	23 11	2018	Gina	Priano-Keyser	Theatre Teacher	Montclair State	Fall and Spring Theatre Workshops	Millburn NJ	\$145
Nov	2-4	2018	Jill	Gihorski	Principal	ASCD	Annual Conference	Nashville TN	\$1,354
Nov	2-4	2018	Pete	Trebour	Assistant Principal	ASCD	Annual Conference	Nashville TN	\$1,454
Nov	15-17	2018	Caryn	Badian	Speech Pathologist	American Speech & Hearing Association	Annual Convention	Boston MA	\$390
Nov	18-20	2018	Christine	Cavallo	Special Ed Teacher	CEL	National Convention	Houston Texas	\$840

Nov	18-20	2018	Christina	McCabe	Special Ed Teacher	CEL	National Convention	Houston Texas	\$840
Nov	18-20	2018	Oona	Abrams	Special Ed Teacher	NCTE/CEL	National Convention	Houston Texas	\$1,051
Dec	2-4	2018	Mike	D'Aloia	Library/Media Specialist	NJASL	Annual Conference	Long Branch	\$175
Dec	6	2018	Jessica	Weston	Spanish Teacher	Montclair State	Pique Proficiency World Language	Monroe Twp NJ	\$150
Feb	26	2019	Elizabeth	Tully-Cano	Counselor	Good Grief	Creating an Empathetic Environment	Good Grief	\$160
Nov	1-3	2018	Stacy	Winters	Math Supervisor	California Mathematics Council	59 th Annual Mathematics Conference	Palm Springs CA	\$1,900
Nov	1-3	2018	Ally	Gretch	Math Teacher	California Mathematics Council	59 th Annual Mathematics Conference	Palm Springs CA	\$1,900

B. FINANCE/FACILITIES

On a motion by Mr. Gilfillan, seconded by Ms. Ciccarelli, the consent agenda items B.1 – B.15 were approved by a 9-0 roll call vote.

- Matt Gilfillan asked for an explanation of the nonpublic funds. Mr. Daquila responded that this money is from the State for the nonpublic schools in our district.

1. (109-18/19) Approval: Payments - Bills Lists & Payroll

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the following payments: (Attachment B.1)

Description	Totals
Bills List - September 17, 2018	\$1,953,752.64
Payroll - August 2018	\$ 804,232.32
TOTAL:	\$2,757,984.96

2. (110-18/19) Approval: Preliminary Transfers - July 2018

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the Preliminary Report of July 2018 transfers within the 2018/2019 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Attachment B.2)

3. (111-18/19) Approval: Preliminary Monthly Report of County Transfers - July 2018

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the Preliminary Monthly Report of County Transfers for July 2018. (Attachment B.3)

4. *(112-18/19) Approval: Preliminary Report of the Board Secretary - July 2018*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the Preliminary Report of the Board Secretary for July 2018. *(Attachment B.4)*
5. *(113-18/19) Approval: Preliminary Report of the Board Treasurer - July 2018*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the Preliminary Report of the Board Treasurer for July 2018. *(Attachment B.5)*
6. *(114-18/19) Approval: Preliminary Finance Certification - July 2018*
RESOLVED: Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the Chathams Board of Education has reviewed for the minutes of this meeting the Board Secretary's and Treasurer's preliminary monthly financial reports for July 2018 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.
7. *(115-18/19) Approval: Cooperative Pricing Agreement with National IPA*
WHEREAS: In accordance with the N.J.S.A. 18A: 18A-11 et seq. the School District of the Chathams Board of Education may jointly, by agreement, provide for goods and services with other boards of education including transportation services; and
WHEREAS: National IPA has offered voluntary participation in a Cooperative Pricing System through multiple lead agencies, for the purchase of goods and services; now, therefore,
BE IT RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves jointure agreements for the 2018/2019 school year with the above named lead agency to provide goods and services where the cost of services will be prorated based on the contractual requirements and actual costs in accordance with the rules, regulations, and policies established by State law; and
BE IT FURTHER RESOLVED: That the School District of the Chathams Board of Education approves the above named lead agency to receive bids, if necessary, on behalf of the board for these goods and services. *(Agreement on file in the Business Office)*
8. *(116-18/19) Amendment: Rescission and Approval - Payment of Salary with 2018/2019 ESEA Funds*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education rescinds payment to Aaron Yamamoto as indicated in Motion #072-18/19 of the July 16, 2018 Board of Education meeting minutes and approves payment in the amount of \$30,424.00 to Katharine Jackameit towards her annual salary of \$58,494.00 under Elementary & Secondary Education Act Grant (ESEA) Title IIA.
9. *(117-18/19) Acceptance: Nonpublic Security Aid Award*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the acceptance of the 2018/2019 Nonpublic Security Aid Award from the State of New Jersey Department of Education for \$24,675.00.

10. *(118-18/19) Acceptance: Nonpublic Aid Nursing*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the acceptance of the 2018/2019 Nonpublic Nursing Aid Award from the State of New Jersey Department of Education for \$31,913.00.

11. *(119-18/19) Acceptance: Nonpublic Textbook Aid Award*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the acceptance of the 2018/2019 Nonpublic Textbook Aid Award from the State of New Jersey Department of Education for \$17,568.00.

12. *(120-18/19) Acceptance: Nonpublic Technology Aid Award*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the acceptance of the 2018/2019 Nonpublic Technology Aid Award from the State of New Jersey Department of Education for \$11,844.00.

13. *(121-18/19) Acceptance: Nonpublic Auxiliary and Handicapped Aid (Chapter 192/193)*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the acceptance of funds from the New Jersey Department of Education for the Nonpublic Auxiliary and Handicapped Services Aid (Chapter 192/193) for the 2018/2019 school year as follows:

● Chapter 192 - Compensatory Education	\$10,998.00
● Chapter 192 - E.S.L.	\$ 1,726.00
● Chapter 193 - Initial Exam & Class	\$31,828.00
● Chapter 193 - Annual Exam & Class	\$10,579.00
● Chapter 193 - Corrective Speech	\$22,320.00
● Chapter 193 - Supplementary Instruction	\$31,718.00

14. *(122-18/19) Approval: Nursing Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Bayada Home Health Care, Inc. to provide extended school year nursing services during the month of September for out of district special education student #8730702700 not to exceed the amount of \$2,200.00.

15. *(123-18/19) Approval: ESY Services*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the reimbursement for extended school year services to the parents of special education student #9335487600 in the amount of \$235.00.

C. CURRICULUM

On a motion by Ms. Ciccarelli, seconded by Mr. Ryan, the consent agenda items C.1 – C.6 (Item C.6 added per addendum) were approved by a 9-0 roll call vote.

- Ms. Weber asked if there was feedback on the sign language class. Ms. Chase responded that one parent commented that her child enjoys the class.

1. (033-18/19) *Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from August 27, 2018 through September 14, 2018.*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of August 27, 2018 through September 14, 2018 pursuant to N.J.S.A. 18A:37-1 et seq.

2. (034-18/19) *Affirmation: Findings of Harassment, Intimidation and Bully Investigations*

RESOLVED: That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board’s August 27, 2018 Meeting, which encompasses all HIB findings between July 16, 2018 through August 24, 2018.

(NOTHING TO REPORT)

3. (035-18/19) *Approval: Tuition Students*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the following tuition students for the 2018/2019 school year:

Student ID #	School	Tuition
20255181	CMS	\$2,000.00
20275182	LAF	\$2,000.00

4. (036-18/19) *Approval: PTO After School Enrichment Classes*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the PTO sponsored After School Enrichment classes offered at the district elementary schools for the 2018/2019 school year.

5. (037-18/19) *Approval: Textbook/Workbook*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves for use in the 2018/2019 school year, the following textbook and workbook selected for the subject and grade level indicated. These have been reviewed and approved by the Curriculum Committee of the Board of Education:

School/Subject	Textbook/Workbook Title/Author	Publisher
CHS/American Sign Language	Textbook - Master ASL - Level One Workbook - Master ASL: Fingerspelling, Numbers and Glossing Author: Jason E. Zinza	Sign Media Burtonsville, Maryland

6. (038-18/19) *Approval: CHS International Overnight Field Trip – ADDED PER ADDENDUM*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the international, overnight field trip of CHS French students.

D. POLICY

On a motion by Mr. Arnuk, seconded by Ms. Ciccarelli, the consent agenda items D.1 and D.2 were approved by a 9-0 roll call vote.

- Ms. Weber asked if parents are being informed about bullying at Back to School Night or another method. Dr. LaSusa responded that Back to School Night is utilized, but not at every school.

1. (002-18/19) Approval: *First and Second Reading and Adoption of Policies/Regulation*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the first reading of the policy/regulation listed below: (*Attachment D.1*)

- Policy/Regulation 5512 - Harassment, Intimidation and Bullying (M)

2. (003-18/19) Approval: *1st Reading of Policies/Regulations*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the first reading of the policies/regulations listed below: (*Attachment D.1*)

- Policy/Regulation 1550 - Equal Employment/Anti-Discrimination Practices (M)
- Policy 2431 - Athletic Competition (M)
- Regulation 2431.2 - Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M)
- Policy 2431.8 - Varsity Letters for Interscholastic Extracurricular Activities (M) (NEW)
- Policy/Regulation 5350 - Student Suicide Prevention (M)
- Policy/Regulation 5561 - Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)
- Policy 5601 - School Clearance Following Crisis Situation
- Policy 8561 - Procurement Procedures for School Nutrition Programs (M) (Revised)

XI. BOARD BUSINESS - None

XII. PUBLIC COMMENTARY

- Pam Polemeni, a Chatham Township resident, reported that Chatham Middle School has required parents to attend homeroom class to view a video on bullying. The video was great and she thinks it should be shown at Lafayette Avenue School and be placed on the website.

XIII. ADJOURNMENT

On a motion by Ms. Weber, seconded by Ms. Clark, and as approved by unanimous voice vote, the meeting adjourned at 8:43 PM.

Minutes recorded by:

Peter Daquila
Business Administrator/Board Secretary