

**REGULAR MEETING
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS
MONDAY, JUNE 25, 2018**

MINUTES

A regular meeting of the Board of Education was held this day in the Chatham Township Municipal Building Courtroom located at 58 Meyersville Road, Chatham, NJ.

I. CALL TO ORDER: The meeting was called to order at 7:32 PM by the Board President, Jill Weber. (Please note: the planned executive meeting at 6:30 PM did not occur due to lack of quorum.)

II. OPEN PUBLIC MEETING STATEMENT: Ms. Weber read the following statement:

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that the New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of the Public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Office, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, and the Star Ledger.

III. ROLL CALL

Present: Sal Arnuk, Mary Chambers, Ann Ciccarelli, Michelle Clark, Matthew Gilfillan, Lata Kenney, Michael Ryan, Michael Valenti, and Jill Critchley Weber

Absent: There were no absent board members.

Also Present: Dr. Michael LaSusa, Superintendent; Mr. Peter Daquila, Business Administrator/Board Secretary; Ms. Karen Chase, Assistant Superintendent of Curriculum and Instruction; Dr. Vincent D’Elia, Assistant Superintendent of Student Support Services; Ms. Beth Grant, Human Resources Manager; and approximately six (6) members of the public and press.

IV. PLEDGE OF ALLEGIANCE: Ms. Weber led the assembly in the Pledge of Allegiance.

V. BOARD PRESIDENT’S COMMENTS

- Ms. Weber noted that there was no executive session at 6:30 this evening due to lack of quorum.
- Ms. Weber congratulated Dr. LaSusa on being elected as Morris County Superintendent of the Year.
- Ms. Weber indicated that there will be a discussion during Board Business on safety improvements and Class III Officers.
- There will also be a discussion during Board Business on an opportunity to purchase a piece of property in Chatham.
- Ms. Weber read a district press release on the lawsuit by Libby Hilsenrath as follows:
“The School District of the Chathams recently received United States District Court Judge Kevin N. McNulty’s decision on motions to dismiss that had been filed by their counsel in the lawsuit filed by Libby Hilsenrath, on behalf of her child, C.H., alleging that the District violated her

child's First Amendment rights because it taught about the Islamic faith during the Middle Eastern Nations Unit of a World Cultures and Geography class.

While the District was not successful in dismissing what it considers to be an entirely frivolous lawsuit, the District remains confident that the facts which will be developed during the course of discovery will clearly demonstrate that the instruction provided to Plaintiff's child did not violate the Establishment Clause of the First Amendment. During the course of litigating this matter, the District will demonstrate that the particular class covered a wide variety of topics, including the study of other religions, namely Hinduism and Buddhism during the Eastern countries portion of the class. This, as Judge McNulty correctly noted in his opinion, would entirely eviscerate Plaintiff's claim that the District was promoting or endorsing the Islamic faith. In other words, there is nothing in Judge McNulty's opinion that would suggest that the District acted inappropriately or that it violated any student's constitutional rights in this case. Unfortunately, the District and its staff will be required to spend countless hours defending this baseless lawsuit.

In addition, by filing the motion to dismiss, the District was able to achieve a significant victory with the withdrawal of Plaintiff's claim for compensatory damages. Compensatory damages are typically granted to persons who claim some type of injury as a result of the alleged constitutional violation. This voluntary action by Plaintiff clearly establishes that no harm came to either her or her son as the result of the District's curriculum. The District is likewise pleased that Judge McNulty's decision suggests to the Plaintiff to consider voluntarily dismissing some of the named Defendants, including but not limited to the two Social Studies teachers who were named in the lawsuit."

VI. ADMINISTRATIVE REPORTS

A. SUPERINTENDENT'S REPORT

- Dr. LaSusa reported the end of school was a success and the high school graduation was a great event. He noted that by the July meeting all district vacancies should be filled.
- Dr. LaSusa gave the Board a preview of a presentation that was made to the 8th grade class to reduce stress and tension.
- Dr. LaSusa responded to questions from the Board regarding his presentation.

B. BUSINESS ADMINISTRATOR'S REPORT

- MAS – Contractor is nearing completion. The interior work and the exterior work are being completed. There are a few items that could not be done until school ended for the year.
- CMS – Contractor is making steady progress. The exterior block work is done, the interior block work is almost done, the brick work will begin and the roof deck will be next. An abandoned oil tank was uncovered while digging the storm drains. Under the guidance of our environmental consultant the plan to have the tank removed the week of July 8, 2018.
- CHS Auditorium – Contractor is making steady progress on the project. Painting is almost done, the carpet and vinyl floor are being installed, ceiling is complete and seats will be installed next. The contractor has started on the concrete work by the entrance to the auditorium.
- Central Office Addition – Contractor has completed the block work and started the framing of the interior walls. The roof will be installed next, then the windows and then the brick work. The contractor is behind schedule and a revised completion is still being discussed.

- Mr. Daquila responded to questions from the Board.

VII. COMMITTEE REPORTS

A. Personnel – Ms. Kenney had nothing to report.

B. Curriculum – Ms. Ciccarelli had nothing to report.

C. Finance/Facilities – Mr. Gilfillan reported that the committee met tonight and discussed revenue sources, including activity fees, facility fees and other sources. Owners of a property adjacent to Chatham High School approached the district about buying the property. The Board would like public input. He noted that activity fees would have to be in place by August 1. Dr. LaSusa and Mr. Daquila have direction to provide information to the committee and the Board.

Ms. Clark asked for a method for families to be able to discretely ask for aid and support.

The Board discussed activity fees and implementation of a revised fee schedule.

D. Policy and Planning – Mr. Arnuk reported that the committee met on June 11 to review policies and regulations, including those on tonight's agenda for Board approval.

Liaisons

Chatham Borough – Ms. Weber noted that the Borough Finance Committee starts meeting in August to plan their budget for 2019.

Chatham Township – Ms. Clark had nothing to report.

Chatham Athletic Boosters – Ms. Weber reported that the next meeting will be in September.

Chatham Performing Arts Boosters – Mr. Arnuk gave the following report:

- The CMS Theater class plays were presented to large, enthusiastic student/staff/parent audiences last week. Technically supported by the Stagecraft classes, four separate productions were presented that showcased both the technical and acting prowess of our CMS thespians.
- Fourteen CHS actors recently volunteered to participate in the annual Lafayette 4th grade 'cemetery walk' on May 30th. After students learn about deceased Chatham residents in class (i.e., John Day, Jan Westfall, Jimmy Littlejohn, etc.), CHS actors dress up as these residents and stand by their graves in Fairmount Cemetery, each performing a monologue in character. After each monologue, students ask questions and have a chance to learn about the history of their hometown.
- The district concert season will conclude this week, as Lafayette Band, Chorus, and Orchestra members present their spring performances on Wednesday and Thursday evenings. In the event of inclement weather, the performances will be moved to the CHS A/B gym.
- The second annual district Art show (held May 21-22) was a major success! Many thanks to the leadership of the teachers and community support for the show.
- The Lafayette spring art enrichment show will take place Tuesday, June 12th in the Lafayette Gym. In addition to individual works of art created in the after-school art enrichment classroom, students will present a "puppetry happening" under the direction of Janet Kraemer during the evening.
- The Chatham Performing Arts Boosters have had a terrific year, and thank the community for their support of the performing arts in the Chatham schools. The boosters welcome supporters of the performing arts to join them at their first meeting of the year on Wednesday, September 12th in the Lafayette teachers' room. CPAB is looking forward to a terrific 2018-19 school year!

Chatham Education Foundation – Ms. Kenney had nothing to report.

Chatham Recreation – Mr. Gilfillan had nothing to report.

PTO District Cabinet – Ms. Ciccarelli reported that the last meeting was the beginning of June and the next meeting is in September.

VIII. MINUTES

Ms. Weber moved the following:

RESOLVED: That the Board of Education approves the minutes from the following meeting(s):

- June 11, 2018 – public and executive sessions

The motion was seconded by Ms. Ciccarelli, and approved 9-0 on a roll call vote.

IX. PUBLIC COMMENTARY

- Bill Heap stated that he attended the ECLC graduation. He noted that a Chatham representative attended the graduation to recognize the Chatham students. He indicated that the Jaycees are big supporters of mission trips and this is a great way for the young adults to see how most of the world lives. He asked if activities fees are legal and can charge by schools.
- Dr. LaSusa responded that nominal activity fees can be accessed.
- Mr. Heap asked for a protocol and public input on whether Chatham allows guns in schools.
- Stewart Carr, a Chatham resident, asked if a response was provided to Mr. Ryan regarding the SHIF insurance broker.
- Mr. Daquila responded that the broker is not filing an Errors and Omission Claim for the reduced commission percentage.
- Mr. Carr inquired about a non-binding question on use of capital reserve for non-regular maintenance issues (e.g., a new building).
- Mr. Gilfillan responded that is not necessary.

X. ACTION ITEMS

A. PERSONNEL

On a motion by Ms. Kenney, seconded by Mr. Valenti, the consent agenda items A.1 – A.21 were approved by a 9-0 roll call vote.

Dr. LaSusa introduced James Lawrence, Supervisor of Performing Arts and Special Programs K-12 and Evan Jaffe, Supervisor of Special Education K-12. He noted that these two gentlemen were selected after a long and thorough interview process.

1. (076-18/19) Acceptance: Resignations

RESOLVED: Upon recommendation of the Superintendent, the Board of Education accepts the resignations of the following staff members:

Name	Location/Position	Effective Date
Pires, Jessica	SBS/Paraprofessional	06/30/2018
Bryan, Melissa	CHS/Teacher	06/30/2018

2. (077-18/19) Rescission: Contracts - 2018/2019 School Year

RESOLVED: Upon recommendation of the Superintendent, the Board of Education rescinds the contracts for the following individuals for the 2018/2019 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
Verducci, Francesca	Teacher of Elementary	MAS	0.60	BA/3	\$34,311.80	09/01/2018	06/30/2019	
McArthur, Christine	Paraprofessional	LAF	N/A	N/A	\$17.47 per hour	09/01/2018	06/30/2019	Supersedes action on 06/11/2018

3. (078-18/19) Approval: Contracts - 2018/2019 School Year

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the contracts for the following individuals for the 2018/2019 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
Farrell, Hannah	Teacher of Elementary	MAS	0.60	MA/2	\$35,830.00	09/01/2018	06/30/2019	
Verducci, Francesca	Teacher of Elementary	WAS	1.00	BA/3	\$56,853.00	09/01/2018	06/30/2019	
Scheibling, Erin	Teacher of Social Studies	CHS	1.00	MA/8	\$65,308.00	09/01/2018	06/30/2019	
Newman, Kendra	Teacher of Mathematics	CHS	1.00	MA/9	\$67,394.00	09/01/2018	06/30/2019	
Schwartz, Aimee	School Psychologist	District	1.00	MA30/10	\$75,063.00	09/01/2018	06/30/2019	
Zotti, Erin	School Nurse	MAS	1.00	MA15/11	\$75,768.00	09/01/2018	06/30/2019	
Eigen, Betsy	10-Month Secretary	WAS	1.00	12	\$37,633.00	09/01/2018	06/30/2019	

4. (079-18/19) Amendment: Contracts - 2018/2019 School Year

RESOLVED: Upon recommendation of the Superintendent, the Board of Education amends contracts for the following individual for the 2018/2019 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
Crawley, MaryLea	Teacher of English	CHS	1.00	MA/4	\$60,778.00	09/01/2018	06/30/2019	Supersedes action on 6/11/2018 to amend salary.
Schwartz, Jennifer	Speech Language Pathologist	CHS	0.90	MA60/6	\$62,458.00	09/01/2018	06/30/2019	Supersedes action on 05/14/2018 to amend FTE and salary

Colavita, Michael	Athletic Trainer	CHS	1.00	BA/15	\$83,758.25	09/01/2018	06/30/2019	Supersedes action on 05/14/2018 to include contractual stipend of \$7,541.25.
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5. (080-18/19) Approval: Summer Athletic Trainer Responsibilities
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the payment of \$2,513.75 to Michael Colavita to provide athletic training services during the month of August 2018 as determined by the NJSIAA regulations.

6. (081-18/19) Approval: Abolish Positions (Chatham Administrators Association)
RESOLVED: Upon recommendation of the Superintendent, the Board of Education abolishes the following positions for the 2018/2019 school year.
 - Supervisor of Health, Physical Education and Wellness
 - Supervisor of Performing Arts, K-12

7. (082-18/19) Approval: Create Positions (Chatham Administrators Association)
RESOLVED: Upon recommendation of the Superintendent, the Board of Education creates the following positions for the 2018/2019 school year.
 - Supervisor of Special Education, K-12
 - Supervisor of Performing Arts, Special Programs, K-12

8. (083-18/19) Approval: Contract - Non-Tenured Administrative Staff (CAA)
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves a contract for James Lawrence, Supervisor of Performing Arts & Special Programs K-12, for the 2018/2019 school year, as per agreement between the School District of the Chathams and Chatham Administrator Association (CAA). (Contract on file at the Human Resources Department).

9. (084-18/19) Approval: Contract - Non-Tenured Administrative Staff (CAA)
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves a contract for Evan Jaffe, Supervisor of Special Education K-12, for the 2018/2019 school year, as per agreement between the School District of the Chathams and Chatham Administrator Association (CAA). (Contract on file at the Human Resources Department).

10. (085-18/19) Approval: Contract - Custodial Staff
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the following contract for the 2018/2019 school year, as per the agreement between the School District of the Chathams and the Chatham Custodial Employees:

Name	Position	Location	FTE	Category/ Step	Salary	Effective Date	Termination Date	Notes
Frieman, Daniel	Custodian	CMS	1.00	IV/E	\$43,446.00	07/01/2018	06/30/2019	Includes \$2,000 night shift & \$3,000 weekend differential; transfer from District Floater
Cannon, Charles	Floating Custodian	District Wide	1.00	IV/E	\$40,446.00	07/01/2018	06/30/2019	Includes \$2,000 night shift differential

11. (086-18/19) Approval: Summer Technology Support

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Michael Perrone to provide Technology Support at an hourly rate of \$17.47 effective June 20, 2018 through June 29, 2018.

12. (087-18/19) Approval: New Position

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the creation of three part-time Student Help Desk Specialist positions, one twelve-month and two ten-month assignments, within the department of Technology, for the 2018/2019 school year and forward, with a job description on file in the office of Human Resource Office and per the agreement between the School District of the Chathams and Chatham Technology Staff.

13. (088-18/19) Approval: Student Help Desk Specialist

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Michael Perrone to the position of part time 12-month student help desk at a rate of \$20.00 per hour for the 2018/2019 school year.

14. (089-18/19) Approval: Summer Technology Support

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Susan Braviak to provide Technology Support at the rate of \$20.00 per hour effective July 2, 2018 through August 31, 2018.

15. (090-18/19) Approval: Additional Paraprofessional Hours

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Susan Summers, Paraprofessional at LAS, to provide one on one support during the after school concert on June 13, 2018, as indicated by an IEP, for two hours, at the rate of \$17.47 for a total salary of \$34.94 .

16. (091-18/19) Approval: Training Days - 2017/2018 School Year

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Nicole Burns for three shadow training days on June 21, 25 and 28, 2018 at the rate of \$176.92 per day in accordance with the agreement between the School District of the Chathams and the Central Office Confidential Support Staff:

17. (092-18/19) Approval: Contracts - Extra Duty Stipends

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Contracts for Extra Duty Stipends, for the 2018/2019 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

<i>Staff Member</i>	<i>Activity</i>	<i>Ratio</i>	<i>Compensation</i>
Lisa Lattarulo	District Leader Health/PE	0.6	\$6,032.46
Nicholas Cicarelli	District Leader Health/PE	0.6	\$6,032.46

18. (093-18/19) Approval: Summer Hours

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves summer 2018 hours and rates for the following individual, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA).

Name	Position	Location	Number of Days	Per Diem/ Hourly Rate	Notes
Zotti, Erin	Nurse	MAS	3 days	\$378.84 / \$54.12	Not to exceed 3 days
Eigen, Betsy	Secretary	WAS	20 days	\$212.62 / \$30.37	Not to exceed 20 days

19. (094-18/19) Approval: NJDOE Post High School Data Collection

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Chatham High School Child Study Team, Dr. Jacqueline Calle, Mrs. Denise Caamano and Mrs. Susan MacDonald, to conduct student interviews as part of the New Jersey Department of Education, Office of Special Education Programs Post High School Data Collection during July and August 2018 at the rate of \$500.00 per child study team member not to exceed a total of \$1,500.00.

20. (095-18/19) Rescission: Extended School Year Staff

RESOLVED: Upon recommendation of the Superintendent, the Board of Education rescinds *Extended School Year Program Staff Members*, to provide services during Summer 2018, as listed below:

POSITION	STAFF	HOURS/DAYS	TEACHER/PARA/ NURSE HOURLY RATE	DAYS NEEDED	TOTAL COST
Occupational Therapy	Bina Patel	45 hours	\$80.00	N/A	\$3,600.00

21. (096-18/19) Approval: Travel

WHEREAS: In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham’s *Policy 6471 - School District Travel*, travel by school district employees and Board of Education members must be approved in advance; now

THEREFORE, BE IT RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
August	6-10	2018	Justin	Perinotti	Science Teacher	RVCC	NGSS Summer Institute	Somerville, NJ	\$325
August	8	2018	Kelly	Abner	Health/PE Teacher	AHPERD	Driver Education Teacher Conference	Monroe Twp, NJ	\$125

B. FINANCE/FACILITIES

On a motion by Mr. Gilfillan, seconded by Mr. Arnuk, the consent agenda items B.1 – B.20, were approved by a 9-0 roll call vote.

Mr. Gilfillan thanked the donors listed on this evening’s agenda including: Chatham Athletic Booster Club, an anonymous donation, Mr. and Mrs. Brian Margulies, Southern Boulevard School PTO, and Chatham Education Foundation. He gave special thanks to Mr. and Mrs. Margulies for their very generous donation to the middle school.

Ms. Weber noted that the donation to fund Steered Straight is for a presentation at Chatham High School.

1. (051-18/19) Approval: Payments - Bills List & Payroll

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the following payments: *(Attachment B.1)*

Description	Totals
Bills List - June 25, 2018	\$1,107,828.29
Payroll - May 2018	\$4,043,705.56
TOTAL:	\$5,151,533.85

2. (052-18/19) Approval: Transfers - May 2018

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the May 2018 transfers within the 2017/2018 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. *(Attachment B.2)*

3. (053-18/19) Approval: Monthly Report of County Transfers - May 2018

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the Monthly Report of County Transfers for May 2018. *(Attachment B.3)*

4. (054-18/19) Approval: Report of the Board Secretary - May 2018

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the Report of the Board Secretary for May 2018. *(Attachment B.4)*

5. (055-18/19) Approval: Report of the Board Treasurer - May 2018

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the Report of the Board Treasurer for May 2018. *(Attachment B.5)*

6. (056-18/19) Approval: Finance Certification - May 2018

RESOLVED: Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the Chathams Board of Education has reviewed for the minutes of this meeting the Board Secretary’s and Treasurer’s monthly financial reports for May 2018 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.

7. (057-18/19) Approval: 2018/2019 Transportation of Commodities

RESOLVED: Upon recommendation of the Superintendent, the Board of Education in accordance with Board of Education Policy No. 2436, approves GDS Foods of Sussex, New Jersey for transportation of commodities for the 2018/2019 school year with cost of delivery as follows:

Minimum Delivery Charge - \$85.00 up to 48 pieces
Per Piece Above 48 pieces - \$1.75 each case
Take in Charge - \$10.00 each location
Split Delivery Charge- \$10.00 each after first location
Fuel Charge per Trip - \$5.95

8. (058-18/19) Approval: Submission of 2018/2019 IDEA Grant Application

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the submission of the 2018/2019 IDEA Grant Application for the following amounts for special education programs:

- IDEA Basic \$819,462.00
- IDEA Preschool \$ 20,674.00

The IDEA Basic amount includes \$33,962.00 of Non-Public Funds. The district's spending amount for IDEA Basic is \$785,500.00.

9. (059-18/19) Approval: Transfer Current Year Surplus into Capital Reserve Account

WHEREAS: N.J.S.A. 18A:21-2 & 3, N.J.S.A. 18A:7G-31, N.J.S.A. 18A:7F-41, and N.J.A.C. 6A:23A-14.1 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS: The aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS: The Board of Education wishes to transfer unanticipated excess current year revenue and/or unexpended appropriations from the General Fund into the Capital Reserve Account at year end; and

WHEREAS: The Board of Education has determined that an amount not to exceed \$1,200,000.00 is available for such purpose of transfer;

NOW, THEREFORE, BE IT RESOLVED: By the Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

10. (060-18/19) Approval: Conservation Restriction for Wetlands Area at Milton Avenue School

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the following resolution authorizing the execution of a conservation restriction for a wetland transition area associated with the addition to the Milton Avenue School:

WHEREAS: In conjunction with New Jersey Department of Environmental Protection ("NJDEP") permits required for the construction of an addition to Milton Avenue School and the relocation of an underground storm water management system, the District is required to grant a Conservation Restriction to the NJDEP for certain wetland transition areas; and

WHEREAS: A copy of the Grant of Conservation Restriction for the wetland transition areas associated with the District’s Transition Area Waiver [NJDEP File No. 1404-17-0001.1], pursuant to the Freshwater Wetlands Protection Act, N.J.S.A. 13:9B-1 et seq., and the Freshwater Wetlands Protection Act Rules, N.J.A.C. 7:7A, to modify the transition area is attached hereto;

NOW THEREFORE, BE IT RESOLVED: By the School District of the Chathams Board of Education that it hereby authorizes the business administrator to execute the Grant of Conservation Restriction attached hereto and made a part hereof pursuant to the terms and conditions contained therein.

11. (061-18/19) *Approval: Revised Dual Use of Education Space/Toilet Room Compliance - MAS*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves revised dual use of classrooms during the 2018/2019 school year at Milton Avenue School as follows:

Dual Use of Classroom	Alternate Method of Toilet Room Compliance
1-106 (formerly classroom # 105)	n/a
1-108 (formerly classroom #106)	n/a

12. (062-18/19) *Acceptance: Chatham Athletic Booster Club Donation to CHS*

RESOLVED: Upon recommendation of the Superintendent, and as approved by the Chatham High School Principal, the Board of Education accepts a donation from the Chatham Athletic Booster Club in the amount of \$2,600.00 for the purchase of a football end zone camera.

13. (063-18/19) *Acceptance: Anonymous Donation to CHS*

RESOLVED: Upon recommendation of the Superintendent, and as approved by the Chatham High School Principal, the Board of Education accepts an anonymous donation in the amount of \$2,000.00 for a high school assembly and parent presentation in October 2018 by Mr. Michael DeLeon of Steered Straight, Inc.

14. (064-18/19) *Acceptance: Donation to CMS*

RESOLVED: Upon recommendation of the Superintendent, and as approved by the Chatham Middle School Principal, the Board of Education accepts a donation from Mr. and Mrs. Brian Margulies in the amount of \$10,000.00 to be used at the discretion of the Chatham Middle School Principal.

15. (065-18/19) *Acceptance: SBS PTO Donation*

RESOLVED: Upon recommendation of the Superintendent, and as approved by the Southern Boulevard School Principal, the Board of Education accepts a donation from the Southern Boulevard School PTO in the amount of \$29,514.00 as outlined below:

Purpose	Amount
Audiovisual System for the Gym	\$17,992.00
Library Projector System	2,000.00
White Board Tables (6)	4,032.00
Fall/Spring Clean Up	2,500.00
Summer Custodial Work	2,340.00
Tumblebooks	500.00
Mrs. Leister Fast Friends Program	150.00
TOTAL	\$29,514.00

- 16. (066-18/19) *Acceptance: Chatham Education Foundation Donation to WAS*
RESOLVED: Upon recommendation of the Superintendent, and as approved by the Washington Avenue School Principal, the Board of Education accepts a donation from the Chatham Education Foundation in the amount of \$9,388.41 for the purchase of flexible furniture for the school.

- 17. (067-18/19) *Approval: Home Instruction*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Professional Education Services, Inc. to provide home instruction at the rate of \$60.00/hour not to exceed \$1,440.00 for the 2017/2018 school year.

- 18. (068-18/19) *Approval: Evaluation Services*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Dr. Paul Yampolsky, Psy.D. to conduct an assessment evaluation for the district at the rate of \$250.00.

- 19. (069-18/19) *Approval: ABA Home Program*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Suzanne Boutilier to provide home based applied behavioral analysis programming from March 29 through June 30, 2018 at the rate of \$40.00 per hour not to exceed \$960.00.

- 20. (070-18/19) *Approval: ESY & Regular Year Out-of-District Students*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the tuition and transportation costs for the 2018/2019 Extended School Year (ESY) and Regular School Year out-of-district placements for special education students as listed below:

Primary Location	State ID	ESY	Annual Tuition 2018/2019	1:1 Aide	Total Tuition 2018/2019
Calais School	2293473361		\$63,189.00		\$63,189.00
Calais School	3828370337	\$10,531.50	\$63,189.00		\$73,720.50
CPNJ - Horizon High School	2536385124	\$11,327.40	\$67,964.40	\$37,800.00	\$117,091.80
Garden Academy	9316154407	\$18,142.50	\$108,855.00		\$126,997.50
PG Chambers School Cedar Knolls	9213851090	\$11,590.80	\$69,544.80		\$81,135.60
Reed Academy	9335487600	\$16,221.00	\$97,326.00		\$113,547.00
Reed Academy	5346681098	\$16,221.00	\$97,326.00		\$113,547.00
Roxbury High School - VISTA	7109899252	\$3,726.80	\$33,541.00	\$31,435.00	\$68,702.80
St. Joseph's School for the Blind	2540849959	\$12,272.40	\$73,634.40		\$85,906.80
Summit Speech School	4296209910	\$8,700.00	\$52,200.00		\$60,900.00

C. CURRICULUM

On a motion by Ms. Ciccarelli, seconded by Mr. Ryan, the consent agenda items C.1 – C.2 were approved by a 9-0 roll call vote.

- 1. (011-18/19) *Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from June 11, 2018 through June 22, 2018.*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of June 11, 2018 through June 22, 2018 pursuant to N.J.S.A. 18A:37-1 et seq.

2. (012-18/19) *Affirmation: Findings of Harassment, Intimidation and Bully Investigations*

RESOLVED: That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board's June 11, 2018 Meeting, which encompasses all HIB findings from May 14, 2018 through June 8, 2018.

D. POLICY

On a motion by Mr. Arnuk, seconded by Ms. Ciccarelli, the consent agenda item D.1 was approved by a 9-0 roll call vote.

1. (001-18/19) *Approval: 1st & 2nd Reading and Adoption of Regulation/Policy*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the first and second reading and adoption of the policy/regulation listed below: (*Attachment D.1*)

- Regulation 7432 - Eye Protection Practices
- Policy 8462 - Reporting Potentially Missing or Abused Children

XI. BOARD BUSINESS

- Ms. Weber spoke regarding school safety.
- Ms. Chambers expressed a desire to protect the students as best as possible. From September to June the schools hold the largest number of residents at one time. She feels the community should provide input and will follow the majority of the community regarding having Class III Officers.
- Mr. Ryan indicated that safety is a key priority. He struggles with the issue of guns in the schools and seeks public input.
- Mr. Valenti noted that a Class III Officer is not an ultimate solution, but can be a huge deterrent. He stated that the Class III Officer is a positive thing, but there needs to be community involvement as well. The addition of security and safety personnel is a positive influence in the schools. Being safe and proactive are positive things and the Class III Officer is not the only solution to the ongoing problems.
- Mr. Arnuk said he initially opposed having Class III Officers and guns in the Chatham schools. He is currently open to having Class III Officers, but he is not sure if the decision should be made by the Board or based on public input.
- Ms. Kenney is currently undecided. The Class III Officer cannot guarantee safety. She feels public input is warranted and believes none of the students are in immediate danger.
- Ms. Ciccarelli said that community input is warranted. The majority of the school shootings occurred in communities similar to Chatham. Even if the Board and community support Class III Officers, no one can be safe 100% of the time.
- Ms. Clark feels the schools should be safe places. The Board is responsible to provide the safest environment every day. The Class III Officer could/might prevent a disaster. She is in favor of public input. This is an extremely difficult decision. She is very disappointed that neither the Borough nor Township is willing to share in the costs.
- Mr. Gilfillan said he is disgusted that this topic needs to be discussed. He feels it is the Board's responsibility within reason to ensure the safety of the students and staff. The district needs to do everything to keep the students safe. He feels Class III Officers would be a positive influence in the schools.
- Ms. Weber believes the Class III Officers would be a positive thing. An additional set of eyes at each school is a good thing. She feels that the district needs to go back to the Borough and Township as they plan their budgets. We will never know if the Class III Officer deterred an event. She feels we should ask Chief Hennelly to speak to provide input and his opinion to the Board. She feels a public forum is warranted.
- Dr. LaSusa defers to the Board for their input and approval. He stated that the Borough and Township police regularly visit and patrol the schools. He feels the state made it easier to have Class III Officers for a reason. He supports at least one Class III Officer in each of our schools

- Mr. Arnuk believes Class III Officers will be placed if it is the right thing to do. There are other items to consider such as collateral damage.
- Mr. Valenti noted that if force is used there is always a risk of harm to an innocent bystander. Volatile issues are solved by discussions not force. A positive rapport with a police officer is a positive thing.
- Ms. Chambers noted that some communities have objected to the Board's decisions to have Class III Officers in the schools. There needs to be more detailed information before a decision can be made.
- Ms. Clark asked Dr. LaSusa to provide the Class III Officer training guidelines to the Board.
- Mr. Ryan asked if details on the psychology of the school shooters are available. He asked if more Student Assistance Counselors are needed to better educate and support the students to improve mental health.
- Ms. Weber reported that the Board was approached by the owners of a piece of property adjacent to the high school and she wants to verify that the Board does not have interest and feels that the cost is warranted at the time.
- The Board agreed to not pursue the opportunity.

XII. PUBLIC COMMENTARY

- Stewart Carr appreciates the Board's dialogue on security issues and the detailed conversation. He feels that a vote is warranted instead of a public meeting. He seeks a non-binding question for input.
- Mr. Valenti and Mr. Arnuk noted that the Board wants to make the best decision.
- Mr. Gilfillan feels a non-binding question can only occur in November. A non-binding question is premature at this time. He noted that the Board started a conversation and is seeking public input.
- Bill Heap thanked the Board for the free and open exchange this evening regarding the Class II Officers.

XIII. ADJOURNMENT

On a motion by Ms. Weber, seconded by Ms. Ciccarelli, and as approved by unanimous voice vote, the meeting adjourned at 9:32 PM.

Minutes recorded by:

Peter Daquila
Business Administrator/Board Secretary